



Direct Supply Teachers
knowing who you get

Equal Opportunities & Rehabilitation of the Offenders Act Statement

Equal Opportunities

Direct Supply Teachers is committed to achieving Equal Opportunities and as such affirms a policy to uphold education programmes that ensure that:

1. Racial and cultural differences are respected
2. The rights of all groups are protected
3. Equality opportunities are achievable for all
4. All practices which discriminate unfairly between the sexes are eliminated
5. Opportunities for pupils with special needs are equal to those without
6. Promote equality of opportunity for disabled people

Direct Supply Teachers requires all supply teachers on the register to be fully aware of the implications of equal opportunities. Should you be unsure of any aspect of the above, please ask your Consultant to explain them to you in more detail.

Direct Supply Teachers wishes to affirm that UK law does not allow teachers in the UK to have any form of physical contact with a child in the form of discipline; this includes hitting, pushing, pulling etc.

It is a condition of inclusion on our register that you comply with the spirit of Equal Opportunities and that you do not implement any form of physical discipline.

Rehabilitation of Offenders Act

The work for which you are applying is exempt from the Rehabilitation of Offenders Act 1974, because it involves substantial opportunity for access to children and vulnerable adults. You are therefore required to declare details of any criminal record you may have, including details of any convictions, even if they would otherwise be regarded as 'spent' under this Act, or any cautions or bind-overs and any pending prosecutions. The information you give will be regarded as confidential and will only be disclosed in relation to teaching appointments.

Direct Supply Teachers will arrange for a check to be made with the police for the existence and content of any criminal record in your name. Any information received from the police will be kept in strict confidence and will be destroyed immediately after the selection process is completed.

The disclosure of a criminal record, or other information, will not debar you from appointment unless the agency considers, or is advised, that it renders you unsuitable for appointment. In making this decision the agency and the

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authority will consider the nature of the offence, how long ago and what age you were when it was committed and any other factors, which may be relevant.

Failure to declare a conviction, caution or bind-over, no matter how minor, may require us to exclude you from our register if the offence or discrepancy is not declared but later comes to light.

Equal Opportunities & Rehabilitation of the Offenders Act Statement (cont)

Declaration

I have read and understood the above policies on Equal Opportunities and the Rehabilitation of Offenders Act and hereby certify that all the information given by me to Direct Supply Teachers is correct to the best of my knowledge. All the questions relating to me have been accurately and fully answered. I possess all the qualifications, which I claim to hold and I hereby give teachers permission to undertake a police check on my behalf. I understand that refusal could prevent further consideration of my application.

Name _____

Signature _____

Date _____

Declaration for Rehabilitation of Offenders Act

I confirm that I have no convictions spent or unspent to declare

I confirm that I have the following convictions

(Delete the above as applicable)

Name _____

Signature _____

Date _____